

EXTENDING THE FRONTIERS OF CORPORATE GOVERNANCE



Building Business Success Attitudes (BBSA)

Building Business Success Attitudes (BBSA) is a tailor made program that Dynamic Concepts Limited has developed in an effort to promote and enhance ones effectiveness and efficiency.



Board Performance Evaluation

Board Performance Evaluation is self introspection analysis that institutions undertake annually to evaluate the performance of the Board of Directors and Board Committees.

A vertical photograph of a sunset over a body of water. The sun is low on the horizon, casting a bright orange glow across the sky and reflecting on the water. Several dark, silhouetted trees are visible in the foreground, their branches reaching up towards the sky. The overall scene is serene and atmospheric.

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A Message from the Executive Director

We are more than halfway through 2024 and looking back at the last quarter I am pleased to announce that Dynamic Concepts Limited continues to deliver sustainable and outstanding Corporate Governance, Management and Leadership trainings while continuing to build a solid business foundation. At Dynamic Concepts Limited we want to ensure that our clients are a cut above the rest.

As we continue to face new challenges in our consulting business environment my mission is to constantly assess how our services are meeting the needs of our clients and identify where we need to improve and how quickly we can make those improvements. We want our clients whether new or old to feel that Dynamic Concepts Limited is the place for all their Corporate consulting needs.

Office Hours

Monday to Friday

08:00 - 17:00

Saturday

Closed

Public Holidays

Closed

YOU DON'T BUILD A BUSINESS, YOU BUILD PEOPLE, THEN PEOPLE BUILD THE BUSINESS.

By Zig Ziglar



Zambia Railways Limited- Strategic Plan development workshop

CHANGE MANAGEMENT TRAINING

Health Professions Council of Zambia

The government of the Republic of Zambia, through the Ministry of Health (MoH) spearheads the provision of health services in Zambia. It is the major provider of healthcare services to the general public. With the introduction of the Health Professions Act.

The Council has been given the mandate to register and regulate all Health Facilities in Zambia, both public and private and Training Institutions teaching health sciences.

The Health Professions Council of Zambia (HPCZ) is a statutory regulatory body established under the Health Professions Act No. 24 of 2009 of the Laws of Zambia.

Dynamic Concepts Limited on 9th May, 2024, facilitated a one day Change Management Training for the Management team of the Health Professions Council of Zambia.

Change management helps to prepare, equip, and support employees to adopt change to drive organizational success. Effective change management allows organizational transitions to be smoother and more efficient.

Therefore, the step taken by the Health Professions Council of Zambia to have the Management team undertake the Change Management Training was a commendable decision.

CHANGE MANAGEMENT TRAINING



Management team during the training discussions



Picture highlight from the Change Management training session

CORPORATE GOVERNANCE TRAINING

Health Professions Council of Zambia

The functions of HPCZ as enshrined in the Act are as follows;

- Registration of health practitioners and regulation of their professional conduct (except for nurses who are registered and regulated under another Act).
- Licensing and regulation of all health facilities.

- Accreditation of healthcare services provided by health facilities.
- Recognition and approval of training programmes for health practitioners.

CORPORATE GOVERNANCE TRAINING

On 9th May, 2024 and 10th May, 2024, the Health Professions Council of Zambia (HPCZ) held a two day Corporate Governance training for the Board and Management which was facilitated by Dynamic Concepts Limited.

As DCL we appreciated the opportunity to facilitate the HPCZ training.

However, we commend the decision taken by the HPCZ to have the Board undertake a Corporate Governance Training.

Good governance practices is the foundation for effective and efficient operation of an institution.



Prof. Mulindi Mwanahamuntu chairperson of HPCZ



The Chief Executive Officer Prof. Fastone Goma and his team closely following the Corporate Governance training session.

BOARD MEMBER TRAINING

Zambia Credit Guarantee Scheme Limited

The Zambia Credit Guarantee Scheme (ZCGS) is a limited company incorporated in 2017 and wholly owned by the Government of the Republic of Zambia through the Ministry of Finance and National Planning pursuant to the Minister of Finance (Incorporation) Act Cap 349 of the Laws of Zambia.

It was established following a pronouncement by the Minister of Finance in the 2016 National Budget address to create a credit guarantee scheme that would enhance access to finance Micro, Small and Medium Enterprises (MSMEs) in Zambia.

The mandate of ZCGS is provision of partial credit guarantees to enable viable and eligible Zambian Micro, Small and Medium Enterprises (MSMEs) with inadequate collateral, have increased access to affordable financing from lending financial institutions thereby promoting their growth and development.



The Board and Management of Zambia Credit Guarantee Scheme (ZCGS).

On, 10th May, 2024 Dynamic Concepts Limited facilitated a one day training for the Board and Management of Zambia Credit Guarantee Zambia Scheme which was held at Protea Safari Hotel in Chisamba.

BOARD CHARTER REVIEW AND DEVELOPMENT - ZCGS

A Board Charter is one of the key documents that should be reviewed frequently as it is an essential document for prevention of conflict, increases transparency and improves overall Board performance.

The Board Charter is a Policy document that clearly defines the respective roles, responsibilities and authorities of the Board of Directors both individually and collectively in setting the direction, the management and control of an organization.

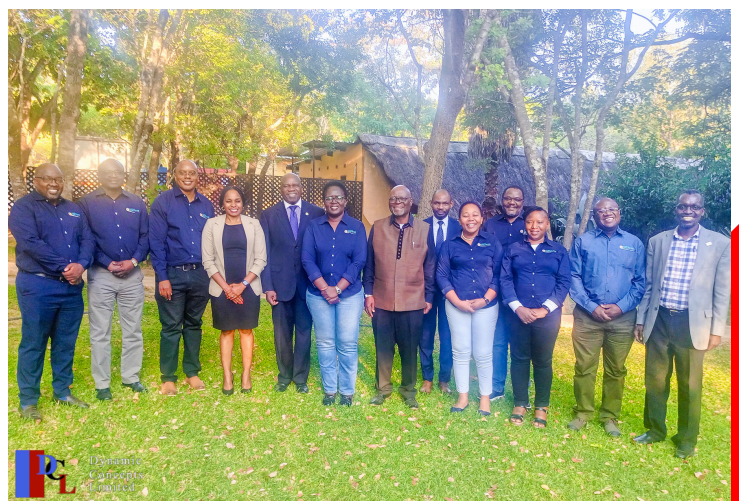
We appreciate the Board and Management for considering Dynamic Concepts Limited for the consultancy service to review and develop the ZCGS Board Charter.

BOARD MEMBER TRAINING - ZCGS



We hereby commend the Board and Management for undertaking a Board training.

Thank you ZCGS for the decision to have us be part of the team that delivered the training. We wish the Board, Management and the entire organization in the fulfilment of their mandate.



The Board of Zambia Credit Guarantee Scheme led by the Chairperson Mr. Masautso E. Nyanthando.



**Dynamic
Concepts
Limited**

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TYPE OF BUSINESS

**CORPORATE GOVERNANCE CONSULTING
LEADERSHIP DEVELOPMENT
MANAGEMENT CONSULTING**